

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A BOARD WORKSHOP MEETING  
HELD JULY 21, 2010, 6:30 P.M., SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe, President of the Board  
Mr. Randall Putz, Clerk of the Board  
Ms. Debra Sarkisian, Trustee  
Dr. Kenneth Turney, Trustee  
Mr. Paul Zamoyta, Trustee  
Dr. Nancy Wright, Superintendent  
Mr. Walter Con, Director of Business Services  
Mr. Tim Larson, Director of Personnel/Special Programs

Absent: None

Also Present: Dr. Steve Schour, Principal, Chautauqua High School  
Mr. Terry Planz, Manager, Maintenance and Operations  
Mrs. Judi Bowers, Grizzly  
Dr. Russ Reynolds, Retired Superintendent  
Mr. Ron Peavy, Retired Superintendent  
Mr. Phil Hamilton, Past Board Member  
Mrs. Sharon Rizzo, Strings Music Teacher

President Grabe was absent from the Closed Session portion of this meeting.

The meeting was called to order by Mr. Putz at 5:21 p.m.

Mr. Putz called for a motion to adopt the agenda. Motion by Ms. Sarkisian to adopt the agenda for this meeting including an addendum. Second by Mr. Zamoyta. Mr. Putz called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-015

Mr. Putz called for public comment on the Closed Session agenda items. Hearing no request from the public to comment, Mr. Putz adjourned the meeting to a Closed Session at 5:22 p.m.

Public Comment

The Board of Trustees entered into Closed Session to discuss the following items:  
Student Personnel Item Number 09-10-016.  
Pursuant to Government Code Section 54956.9 (a), - Conference with legal counsel  
Existing litigation : CEE v. Pelletier et. al.  
Pursuant to Government Code Section 54956.9 (b) – Conference with legal counsel  
Anticipated litigation – one case.  
Pursuant to Government Code 54957, the Board will meet in Closed Session for  
Public Employee Performance Evaluations. Title of Position: Superintendent.

Closed Session

Mr. Putz called the meeting back into Open Session at 5:39 p.m.

Open Session

A moment of silence was observed and all present participated in the Pledge of Allegiance.

Mr. Putz reported the following action was taken during Closed Session: Regarding Student Personnel Item Number 09-10-016, the Board voted 4-0 with Mrs. Grabe being absent, to expel the student from the Bear Valley Unified School District.

Mr. Putz reported the need to go back into Closed Session following the Open Session portion of this meeting. No action will be taken during that closed session.

President Grabe joined the meeting.

President Grabe called for a motion to approve minutes from a Special Board Meeting. Motion by Mr. Putz to approve minutes from a Special Board Meeting held on June 8, 2010. Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was approved by Mr. Putz, Mr. Zamoyta, and Dr. Turney. It was noted that President Grabe and Ms. Sarkisian were absent from the June 8, 2010 meeting. Minute Approval  
M10-11-016

President Grabe called for a motion to approve minutes from a Special Board Meeting. Motion by Mr. Zamoyta to approve minutes from a Special Board Meeting held June 14, 2010. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-017

President Grabe called for a motion to approve minutes from a Board Workshop Meeting. Motion by Mr. Putz to approve minutes from a Board Workshop Meeting held on June 21, 2010. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-018

President Grabe called for a motion to approve minutes from a Board Workshop Meeting. Motion by Ms. Sarkisian to approve minutes from a Board Workshop Meeting held on June 23, 2010. Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was approved by Mr. Putz, Ms. Sarkisian, Mr. Zamoyta, and Dr. Turney. It was noted that President Grabe was absent from the June 23, 2010 meeting. M10-11-019

President Grabe called for a motion to approve minutes from a Regular Board Meeting. Motion by Mr. Putz to approve minutes from a Regular Board Meeting held on July 7, 2010. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-020

Dr. Wright reviewed the revisions to the Request to Speak cards as well as the Open Hearing wording on the agendas.

President Grabe read the procedures for the Hearing Section.

President Grabe opened the Hearing Section at 6:44 p.m.

Hearing Section

Mary Pletcher spoke on the Elementary Strings Program. Mary has three students in the strings program with one planning to make strings her career. Mary talked about the various awards her daughter has won and how Mrs. Rizzo has taught her exclusively since elementary school. Mary stated she can not find another program like Mrs. Rizzo's off the hill. The only other option for her is private lessons for her daughters at a higher price. Mary thanked the Board for what they are doing and for what they will continue to do.

Christianna Matkey is a 6<sup>th</sup> grade student at North Shore Elementary School and she spoke about her experience in Mrs. Rizzo's violin class and how this has helped her with her academics and social life. Christianna stated she feels she made the honor roll because of Mrs. Rizzo and the strings program.

Kam Lawrence stated she knows the entire Board is in support of the strings since they will be reconsidering Plan B. She wanted to talk about returning and new students in the strings program. Mrs. Rizzo can not plan because the program is on hold. They have organized a group of parents and community members who are willing to fundraise to support this program. The Lighthouse Project, Bear Valley Education Trust, Mihaylo Foundation (possibly matching funds), parents of current and past students, interested community members were mentioned as possibly being interested in providing scholarships. Looking to get more parents involved and do more fundraising. Mrs. Rizzo needs initial funding. Plan B has many reductions and not eliminations. Kam is hoping, in the spirit of fairness, the Board consider reducing this program and not eliminating it.

Dee Barrow spoke in support of Bear Valley School District and stated, since the last meeting, it seems there must be other students who witnessed the ordeal at Big Bear Middle School. Dee stated this triggered memories of her school days and she discussed how discipline was handled in the past.

Robin Hvidston, We The People, stated they have attended a San Bernardino County Board of Education meeting and Bear Valley has never been sited for anything and that we have some of the highest scores. She believes the teacher apologized and she is calling for the Board to close the investigation and move on. Robin went on to speak about LULAC and MAPPA. Robin read a written statement from Mr. Herrera who could not be present this evening.

Hearing no further request to address the Board, President Grabe closed the Hearing Section at 6:59 p.m.

Dr. Turney talked about honoring teachers and students in our district and how it has been discussed to have a memorial tree in honor of Danny Sakai. Dr. Turney stated the district has also done plaques in the past and named fields in honor of people. Dr. Turney asked the Board to consider a policy for memorial trees and plaques. Dr. Turney also recognized Ms. Sarkisian for her initiation and contributions to the Strings Program.

Reports

Ms. Sarkisian provided a handout of a story on Dr. Niederkorn who was honored by ACSA for being the Business Administrator of the Year for the State of California. Ms. Sarkisian stated the people we do have here are great people.

Dr. Wright introduced an 8<sup>th</sup> grade student named James who is in the audience this evening because he is working on one of the merit badges on his way toward his Eagle Scout. James stated he hopes the Board keeps the strings program. He plays the violin and would not if it was not for the strings program. Dr. Wright discussed the sites and assured the Board that all sites would be ready for students on August 3<sup>rd</sup>. The District Summit is scheduled for August 2<sup>nd</sup>, 8:00 a.m. at the PAC. Ian Jukes is scheduled to be the guest speaker. Dr. Wright reported we plan to go live with the new online agenda at the September 15<sup>th</sup> meeting. We are working on dates for training. Dr. Wright reminded the Board that the August 4<sup>th</sup> meeting is scheduled to be held at Fallsvale Elementary School. Dr. Wright reviewed the rest of the calendar noting the next Regular Board Meeting is on September 1<sup>st</sup> and the District Office will be closed on September 6<sup>th</sup> for the Labor Day Holiday. Also, Mrs. Oymaian will be giving a presentation to the Board on her position at the September 15<sup>th</sup> meeting.

Mr. Con reported on the construction projects at North Shore where a new Special Education Building is being built which is completely funded by the County and it will be owned by the County. This is very beneficial as it frees up two classrooms for our use. This building should be completed by May of 2011. Mr. Con reported on the Summer Projects and explained where the funds come from and that these funds are restricted and can not be spent on items such as strings. Mr. Con reported on the High School boilers and how they are having a problem with parts. If these boilers are not in by the end of this week, we will have a plan to open school by August 3<sup>rd</sup>. The other project at the High School is the relocation of the portables on the west side of the campus. Mr. Con reported the stairs at the Middle School have been demolished. There have been issues with the contractor but should be able to open up by August 3<sup>rd</sup>. Mr. Con discussed the paving at the elementary School where storage will be for the Maintenance and Operations Department. Mr. Con reported the old generator for the emergency lighting at North Shore was taken out and should be complete prior to August 3<sup>rd</sup>. Seventeen portables have been upgraded at Baldwin. Credit was given to Mr. Planz and his crew for the successful move of these classrooms. The slough wall at Baldwin Lane should be up by August 3<sup>rd</sup>. There were issues with the plumbing in nine portables which should be ready by August 3<sup>rd</sup>. The atrium acoustics at Baldwin Lane has all the tiles mounted on the ceiling. This will improve the issues. Mr. Con discussed the need for sealing, new paving, and slurry seal. Ms. Sarkisian asked if the ramp at Baldwin Lane was being extended to the field. Mr. Con stated no, it is not being extended. The concrete walk is being extended to the upper playground. Mr. Con provided a handout on the State Budget and the District Budget. This included paraphrases from FCMAT which Mr. Con read.

Mr. Con stated his role is from a fiscal standpoint; when he makes recommendations, it does not necessarily reflect his values. Mr. Con explained what qualified means in regards to the budget. Once we are qualified, the Board has the responsibility to bring the district back to positive. It is a big deal to be qualified. If you do not take action, you will get to a negative position. We will be forced to make more expenditure reductions in the near future. There is a lot more to do than what we have done. Mr. Con recommended we do not take on any more expenditures or restore anything that has been recommended to be cut.

Dr. Wright reviewed the Consent Calendar.

Consent Calendar

President Grabe called for a motion to approve the Consent Calendar. Motion by Dr. Turney to approve the Consent Calendar – Second Reading of Baldwin Lane Elementary School’s Student/Parent and Staff Handbooks. Second by Mr. Zamoyta. Discussion followed where Mr. Zamoyta mentioned a conflict in student arrival times between the two handbooks. This will be resolved prior to the handbooks being printed and distributed. President Grabe called for the vote. A vote in favor of the motion was unanimously approved as amended.

M10-11-021

Mr. Larson reviewed the Curriculum/Instruction Report.

Curriculum/Inst.  
Report

President Grabe called for a motion to approve an Agreement of Terms and Conditions with Adrylan Communications, Inc.. Motion by Ms. Sarkisian to approve an Agreement of Terms and Conditions for services with Adrylan Communications, Inc. **and authorize Mr. Con to execute and sign all documents related to this agreement.** Second by Mr. Putz. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-022

President Grabe called for a motion to approve the use of Key Data System Services. Motion by Mr. Zamoyta to approve the use of Key Data System Services for the 2010-2011 school year **and authorize Mr. Con to execute and sign all documents related to this purchase order.** Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-023

President Grabe called for a motion to approve Discovery Education Subscriber Agreement. This item was also included on the addendum in order to add Baldwin Lane Elementary School. Motion by Dr. Turney to approve Discovery Education Subscriber Agreement **and authorize Mr. Con to execute and sign all documents related to this subscriber agreement.** Second by Mr. Zamoyta. Discussion followed where Ms. Sarkisian asked if there was professional development included with this. Mr. Larson answered, yes, for a price. It is online and we would like to start with that. We would like to use teachers as teachers. Mr. Larson added this is a five year proposal and we should know within the first month if we will need additional training. This just covers streaming. Mr. Putz asked if we are committed for five years? Mr. Larson stated we are committed. Mr. Putz asked how we measure usage? Mr. Larson answered we would put it in the teacher evaluations and there is a report that shows usage. Mr. Putz stated, if this does get approved, he would like to see this usage report periodically. Mr. Larson stated it would be run at least quarterly.

M10-11-024

President Grabe stated she has been agonizing thinking about this. She thinks it is valuable and does not discount that but she has been thinking about the Board's responsibility of fiscal solvency. If we add this, what will pay for it?

We have done so much in cutting teachers and have implemented furlough days as well as cut programs. Where else can we cut and we are adding another program? President Grabe continued by stating FCMAT said only core programs. Mr. Putz asked if this can offset anything? Mr. Larson stated this is not a textbook; they are looking at ways this could be but it is not yet. At this point, it will be an additional expense. President Grabe asked, if by some miracle things get better, can we do this later? Mr. Larson answered yes. Right now, Discovery Education is offering an extra free three months. Mr. Putz would want to know if there is an option to cancel if we find ourselves that we can not afford it; is there an option to some how cancel? Mr. Larson will check on that. Dr. Turney stated the Budget Advisory Committee is an advisory committee. Parents have come to him and they are upset because of what we are cutting. If three students stay in the district who would leave if we do not have Discovery Education, that would pay for it. Dr. Turney is thinking this will bring not only students but money into the district as well. Fiscal solvency means programs for students as well. We have cut and cut and cut; we have to do something for students. Ms. Sarkisian stated 60% of districts in the United States has streaming in their schools and we do not. We have spent 1.5 million on technology and we need to support it. She is finding a fine line about trying to keep a well rounded program. Ms. Sarkisian thanked the parents because they said please do not eliminate a program; we will start fundraising activities which is more powerful. Ms. Sarkisian hopes we can find ways to fund things. Mr. Putz stated this is a wonderful program and he understands that many districts have it around the country; he is having trouble with the reality of where we are financially; we are put in a position, by no fault of our own, that we have to make these very difficult decisions that will impact students negatively right now. Mr. Putz is thinking that it is important for us to stop pursuing programs and have a well rounded program. Without fiscal solvency, there is no district. We have to pursue the core program. Mr. Putz would be more confident if there was assurance we could cancel if we needed to. Mr. Zamoyta stated eight years ago, in his classroom, his mother-in-law gave him her code and he used Discovery Education. In the digital age, he thinks using this would be the best way to serve the students. The District should budget for core program and quality program and this is a great way to educate in core subjects but also science and social studies as well as the arts. It is a great way to keep a core program particularly as class size is going up. Hearing no further discussion, President Grabe called for the vote. The vote resulted in three yeas by Mr. Zamoyta, Ms. Sarkisian, and Dr. Turney and two noes by Mr. Putz and President Grabe. Motion passes with a majority.

President Grabe called for a motion to approve the Bell Schedules and Instructional Minutes. This item was included on the addendum due to a revision. Motion by Mr. Zamoyta to approve the Bell Schedules and Instructional Minutes for the 2010-2011 school year. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-025

President Grabe called for a motion to accept the Williams Settlement Quarterly Report Summary. Motion by Ms. Sarkisian to accept the Williams Settlement Quarterly Report Summary. Second by Mr. Zamoyta. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-026

Mr. Putz reviewed the Purchase Orders and Warrants. President Grabe called for a motion to approve the Purchase Orders and Warrants. Motion by Mr. Putz to approve Purchase Orders 110179 through 110210 and Warrant Numbers 0001 through 0012 **and authorize Mr. Con to sign and execute all documents pertaining to these Purchase Orders and Warrants.** Second by Mr. Zamoyta. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Business/Financial  
M10-11-027

Mr. Con reviewed Resolution Number 10-11-003 – Budget 2010-2011 Expenditure Reduction.

President Grabe called for a motion to approve Resolution Number 10-11-003. Motion by Mr. Zamoyta to approve Resolution Number 10-11-003 – Budget 2010-2011 Expenditure Reduction. Second by Mr. Putz. Discussion followed where Ms. Sarkisian asked why this would not be pulled out of the budget? Mr. Con answered, if we pull it out, we will go negative about \$500,000 to \$600,000. President Grabe asked when we will know if we get a COLA? Mr. Con answered that we will get an update when we get a State budget but we will not know if we will be able to include it. Mr. Putz asked what the likelihood of this negatively impacting us is? Mr. Con answered School Services and the County are saying we have to have a contingency plan so they are thinking we will not get it. Mr. Putz stated we need to plan on not getting this. If we approve this, we are looking at another \$300,000 next year on top of what we have already done. Over one million in additional cuts. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-028

Handouts were provided regarding the 2010-2011 District Budget – Reconsideration of the Budget Advisory Committee’s Expenditure Reduction Recommendations (Plan B). Previously board approved. General discussion took place for clarification prior to the motion. Mr. Putz asked if we approve this, what are we approving? Mr. Con answered, right now, the way the budget was presented, it included these items. If any of these items are restored, the money goes back to the appropriate budget and it increases our deficit compounded. Mr. Con understands the Board wants to review these items individually. Mr. Putz stated we would amend with what we want to restore. President Grabe stated then the Board has to come up with something else to cut to take the place of the restored item(s). Dr. Turney stated some of these items dollar amounts are not huge and over three years would not put the district in a negative situation. Mr. Con stated we should not be restoring anything because of the uncertain future. Mr. Con wants the Board to be mindful of the cumulative affect. Mr. Zamoyta brought up the Strings Program. Mr. Zamoyta asked Mrs. Rizzo about a lesser amount. Mrs. Rizzo answered the problem of going from \$20,000 to \$12,000 is that would exclude a school site. That site would be North Shore because they have the lowest enrollment in the program,

however, now she has equal enrollment numbers at each site. President Grabe stated the amount of support is strong in this community; get people to come up with another way to fund this program. Mr. Zamoyta stated to Mrs. Lawrence if there are any numbers as far as the donations? Mrs. Lawrence answered it is just getting up and running because we were hopeful we would not have to fundraise. Mr. Zamoyta asked if this is approved to restore the Strings Program, would you continue the fundraising efforts? The answer was the program needs start up money. Mrs. Rizzo stated they will take anything. Mrs. Lawrence stated if the Board can commit to start up money, there are a lot of people who will make up the balance. Mr. Putz asked how much is the start up money? Mrs. Rizzo answered it is up to the Board; right now, we have nothing and we are just starting to talk about these things. Mr. Zamoyta asked if it would make sense to make a commitment to half the year to see what has been going on with fundraising and then reassess? Mrs. Rizzo stated if they were able to start off with half of the funds, then they would continue with their fundraising efforts and they would be able to proceed at all three elementary sites. Mr. Zamoyta stated they would need to come back half way through the year to review where they are with their fundraising efforts. Mr. Putz asked how many students are enrolled in the Strings Program. Mrs. Rizzo stated comfortably 80; 72 are enrolled now. Mrs. Rizzo stated they could get 50 more because she has the highest pre-enrollment she has ever had. Mr. Putz asked how many students the high school athletic transportation touches. Mr. Con answered about 300; GATE about 300. Dr. Turney stated if you want to have start up money to get the program going, he does not think the Board has the ability to say you can only do it at two sites; it has to be available to all students. Mr. Zamoyta stated all sites should be serviced. As with Discovery Education, he has had more than one person say they would potentially pull their students from the program and go elsewhere; there is no way to quantify it but it does make this a special place and it does keep a few students enrolled. President Grabe asked how \$10,000 looks over three years? Mr. Con answered \$30,000 which represents 1/6 of a percent. Furlough Days is about \$110,000 unrestricted funds. If the \$10,000 is approved today, it would not have a significant affect on the finances or the district. Mr. Putz asked if we can use that rationale to bring other things back in? Mr. Con stated you can but it is accumulative. Ms. Sarkisian stated eliminating a program is very difficult; when we eliminate it is difficult to get them back. Reduction allows a place holder to continue. This will be an ongoing problem for years to come. Ms. Sarkisian hopes we can consider looking at things in reduction rather than elimination. Mr. Putz asked what we would cut in lieu of that? Our most important role as a Board Member is fiscal solvency. Dr. Turney stated Discovery Education is fiscally responsible. Mr. Putz stated that he struggles with the prudence of spending money that we do not have especially in the face of anywhere from \$400,000 that we have had to identify to over one million we will have to cut. Mr. Putz thinks the Strings Program adds value to our district but it gets down to can we afford it. Mr. Putz does not think we can; especially in light of what is before us; we are not done – we have more to do. Discovery Education was \$15,000 per year; add \$10,000 toward the Strings Program and that is \$75,000 over fund balance that we will have to cut from somewhere else. As popular and successful as the Strings Program is, of any program, this one would be able to survive. It is great to see people are working to see that happen but Mr. Putz does not think we can afford it. Mr. Zamoyta stated that was the point of the start up money; he thinks there will be tremendous community support which will



bring ADA to our district. But, it is difficult to raise \$20,000 the first year of fundraising. His goal would be to have this program weaned off from the district as much as possible in the future. Mr. Putz has trouble reconciling the number of students it touches; there are other programs that touch many more students. Mr. Putz has an issue with the Board “cherry picking” items to restore; as well as the Budget Advisory Committee who gave their time to this; Mr. Putz is sensitive to this. Mr. Putz can not in good conscience restore anything because we have to cut more.

President Grabe stated the Budget Advisory Committee will be reconvened to recommend more cuts; this is not an easy thing. Mr. Con asked what if the Board would consider reinstating the Strings Program for this year at \$20,000; then they would have one year. After one year, it will be substantially cut or eliminated. Dr. Turney is thinking when you restore fully, you take away a lot of incentive to fundraise. Mrs. Lawrence commented on how many students this program affects – looking at GATE, you are not comparing apples to apples; it does not affect the student in the same way. In no way has GATE impacted the students in the way strings has. As well as athletics; some are not year round programs and strings is. President Grabe stated most teachers have been trained in the GATE philosophy and they will continue to model and instruct depending on what the students need. Mr. Putz has heard from several parents they stated that there is money that goes to one end and very little that goes to the other end. Ms. Pletcher asked if the Board would consider a partial or a compromise; a conditional restoration. President Grabe stated this is always up change because the budget is always changing. Mr. Hamilton thinks we could be asking for really difficult times if we start and get a quarter of the way in and not meet the mark then we would have to cancel it. Mr. Zamoyta proposed funding \$10,000 then start fundraising efforts then come back to the Board and they can make a decision from there. He is thinking with the amount of time put in to the fundraising, this deserves a chance. Ms. Sarkisian stated on a reduced amount of \$12,000 that eliminates a site. Mrs. Rizzo stated she can not do all sites all year through. One option was to eliminate one site. Mr. Rizzo stated they do activities off the hill which is what makes the program special and what it is. If we started cutting out those things, we have a mediocre program. Ms. Sarkisian asked if with \$12,000 can all sites be serviced? Mrs. Rizzo stated the year would start off that way; she does not want to cut out a site. They would find a way to come up with the remainder. Ms. Sarkisian asked with \$12,000 for the entire year? Mrs. Rizzo answered they would have to supplement. Dr. Reynolds stated the idea of part funding, it means the district is still in the program; the expectation is it will be out of the district by one year. Mr. Zamoyta stated that would be the hope. Dr. Reynolds stated the potential is you are in the program and you will continue regardless. Mr. Zamoyta stated he does not want the program to go but would prefer that it become self funding. The goal is to keep the program and not pull it next year if they can not fund it entirely; but he thinks with the support it has, it will be fine. President Grabe is concerned with the fact that we have to be fiscally solvent; would it ever get to where we could not pay our utilities? Mr. Con answered, it could. A review was provided of the dollar amounts of cuts already done (layoffs, cuts to management) this year only. We are in the 2.2/2.3 million dollar range. We have lost revenue at about four million dollars. There are some legal situations where we can not cut any more (class size).

President Grabe called for a motion to approve the 2010-2011 District Budget – Reconsideration of the Budget Advisory Committee’s Expenditure Reduction Recommendations (Plan B) – previously board approved.

Motion by Mr. Zamoyta that in the 2010-2011 school year, the Board reconsider the Budget Advisory Committee’s Plan B recommendation on the Strings Program and to allocate \$10,000.00 for the year. The Board is to reconvene, prior to six months, to talk about fundraising and where they are with fundraising. Second by Ms. Sarkisian. Discussion followed where Mr. Putz asked if this gets approved, will the expectation be that the program will be in place all year on \$10,000 or for six months on \$10,000? Ms. Sarkisian stated it would be approved for \$10,000 for the year to run the program; if they need more, then they need to fundraise and schedule classes accordingly. We need more help from the community. We can not do it on what the State is giving us. Mr. Putz asked Mrs. Rizzio if she can run this program on \$10,000 for one year. Mrs. Rizzio stated the program would be significantly modified on \$10,000 for the year; it is highly unlikely that we will not be able to supplement any funds. Mr. Putz stated we are responsible to put in a program that will last through the year; he is concerned with partially funding. Mr. Con stated he has a meeting scheduled tomorrow with Mrs. Rizzio; they can work on two buckets. One plan would be \$10,000 with fundraising and one plan would be \$20,000. We will get a plan so this program can last on \$10,000. Mrs. Rizzio stated we will have a program it will just depend on what it will look like after fundraising. Things can be changed around to accommodate the funds. Maybe County students could pay a little. Mr. Putz stated he needs reassurance that this program can operate adequately for the year on \$10,000. Mr. Con stated we can make that work. President Grabe asked Mr. Con if he is comfortable expending \$10,000. Mr. Con stated we will put a minimum program together with a \$10,000 budget then augment with fundraising. Mr. Zamoyta asked if Mrs. Rizzio’s intent is to start full on with \$10,000 or will you start with the \$10,000 plan? Mrs. Rizzio stated more funds are used in the Spring they in the Fall. She will not have to modify too much at the beginning. Mr. Zamoyta stated he does not want to see a reduction in service. Mrs. Rizzio stated she does not think he will see too much of a reduction. Mr. Zamoyta asked, if you are unsuccessful in fundraising, as one board member, he would want to fund the program. Meet to look at the efforts then take a look at what is needed. Ms. Sarkisian stated that Mrs. Rizzio’s group has been fundraising for many years and they have been successful. It is not something new to Mrs. Rizzio; it is something you have been doing. Know the approval of that money might be different in the future. Mrs. Rizzio stated the money raised typically goes to activities and she would not want that to change so they will try to do things above and beyond what they normally do. Ms. Sarkisian stated to Mrs. Rizzio that they might have to make adjustments. Ms. Sarkisian asked Dr. Reynolds where he was going with his questions. Dr. Reynolds thinks it is a “pipe dream” if you think you will get people to fully fund a program. Mr. Putz stated that he emotionally loves the strings and emotionally it makes sense to keep it; fiscally thinking, it is not responsible to keep it. Dr. Turney stated we should take a more positive attitude. After we figure on COLA not coming to fruition, what we are talking about here will not matter.

M10-11-029

President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Dr. Reynolds stated we may be forgetting there is a Jazz Band at the High School which is scheduled to not be provided next year. No one was here from the Jazz Band and the Jazz Band has similar interest as far as performance, keeping people in programs and keeping students in school. That discussion has not come in. His understanding is the Jazz Band is not on the schedule for this year. He has heard from people involved that it is not offered. Dr. Turney stated this is the first time he has heard of this. Ms. Sarkisian has not heard of this either. Mr. Con discussed Appendix C – reduced but did not eliminate.

President Grabe called for a motion to approve Resolution Number 10-11-002. Motion by Dr. Turney to approve Resolution Number 10-11-002 – 403 (b) Third Party Administrator Agreement and authorize Mr. Con to execute all documents related to this agreement. Second by Mr. Zamoyta. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-030

Mr. Con provided a handout on the Summer Projects 2010- Budget. President Grabe called for a motion to approve the Summer Projects 2010 Budget. Motion by President Grabe to approve the Summer Projects 2010 Budget and authorize Mr. Con to execute all documents, purchase orders, and warrants related to this budget. Second by Mr. Zamoyta. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-031

President Grabe called for a motion to approve Measure Q Bond Audits. Motion by Mr. Zamoyta to approve the Measure Q Bond Audits (2002/03 – 2009/10) and authorize Mr. Con to execute all documents related to these audits. Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-032

President Grabe called for a motion to approve the Bus Stop Summaries. Motion by Mr. Zamoyta to approve the Bus Stop Summaries for the 2010-2011 school year. Second by President Grabe. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-033

Mr. Larson reviewed the Personnel Report. Personnel Report

Management/Confidential  
President Grabe called for a vote to approve furlough days. Motion by Dr. Turney to approve furlough days for the Superintendent, Director of Business Services, and Director of Personnel/Special Programs. Second by Mr. Zamoyta. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-034

Certificated  
President Grabe called for a motion to employ as a Certificated Teacher. Motion by Mr. Putz to employ Karin Parks (pending fingerprint clearances) as a Certificated Teacher at Chautauqua High School for the 10-11 school year. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was approved by four board members with Mr. Zamoyta abstaining. M10-11-035

Classified

President Grabe called for a motion to approve the Classified Personnel Report.

Motion by Mr. Zamoyta to approve the Classified Personnel Report as follows:

Employ as Clerk Typist, 6.0 hours per day, 186 days per year at the proper salary rate of pay – North Shore Elementary School – Georgina Barnett

Employ as Bus Driver, 4.0 hours per day, 173 days per year at the proper salary rate of pay – Removed from Agenda

Employ as Bus Driver, 4.75 hours per day, 173 days per year at the proper salary rate of pay – Removed from Agenda

Employ as Bus Driver, 5.0 hours per day, 173 days per year at the proper salary rate of pay – Removed from Agenda

Employ as Campus Safety Assistant, 3.75 hours per day, 173 days per year at the proper salary rate of pay – Big Bear High School – Brian Jones

Employ as Instructional Aides, 3.75 hours per day, 173 days per year at the proper salary rate of pay – total of four positions – Metta Daniel/Karrie Carmody/Trisha Randle/Wendy Craig

Employ as Special Education Instructional Aide, 6.0 hours per day, 173 days per year at the proper salary rate of pay – Big Bear Middle School – Gabriela Perkowski

Employ as Substitute Custodian for the 2010-2011 school year at the proper hourly rate of pay – Brian Bowers/Rogelio Salseda

Employ as Noon Duty Aides for the 2010-2011 school year at the proper hourly rate of pay – Tiffany Brannock/Erin Hellman/Dawn Egerer/Pam Murasko/Adryenne Rivera/Jamiee Smith

Approve increase of the Maintenance and Operations Clerk/Typist Position to eight (8) hours per day.

Approval to eliminate one eight (8) hour Utility Worker Position

Second by Dr. Turney. Discussion followed where Ms. Sarkisian asked if the Utility Worker Position that is being eliminated had an employee attached to it. Mr. Larson answered no, it is a vacant position. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Mr. Larson reviewed a resignation from a Healthy Start Family Advisor at Big Bear Middle School effective 7/12/2010 – Richard Burgamy.

Items for future meeting agendas:

Dr. Turney suggested looking into Going Green with wind/solar

Dr. Turney suggested the High Altitude Training Facility and renovate the Track at no cost to the District

Mr. Zamoyta would like information on what other programs have been eliminated at the school sites

Dr. Turney suggested looking at policies for memorial trees and plaques for alumni

Mr. Putz would like a workshop scheduled to begin discussion on what are we going to do that is opposite of cutting – focus on concrete ideas to increase revenue to the district “Revenue Enhancement Workshop”

President Grabe adjourned the meeting to a Closed Session at 8:56 p.m. No action will be taken.

M10-11-036

Closed Session

President Grabe adjourned the meeting at 9:20 p.m.

Adjourn

The next Regular Board Meeting is scheduled for Wednesday, August 4, 2010  
6:30 p.m. Fallsvale Elementary School.

---

Secretary to the Board of Trustees

---

Clerk of the Board